



Management Structure

From 1 November 2017 most Cotswold District Council staff transferred to Publica Group Ltd., who provide services on the council's behalf. A small number of staff continue to be employed by the council. Under the Local Government Transparency Code, the council is obliged to publish various details of its senior management structure. Accordingly, the details of CDC senior staff are as set out below:

Cotswold District Council

Chief Executive: Robert Weaver
(Robert.Weaver@cotswold.gov.uk)

Deputy Chief Executive / Section 151 Officer: David Stanley
(David.Stanley@cotswold.gov.uk)

Director of Governance & Development (Monitoring Officer): Angela Claridge
(Angela.Claridge@cotswold.gov.uk)

Head of Service Counter Fraud and Enforcement Unit

Pay Structure

As of 2023 the rates were:

- Statutory Officers – individual post graded via benchmark exercise
- Chief Executive (Head of Paid Service) = £112,298
- Deputy Chief Executive (s.151 Officer) fixed salary point = £91,287
- Director of Governance and Development (Monitoring Officer) fixed salary point = £91,287
- Head of Service Counter Fraud and Enforcement Unit = £52,269 to £78,403 (plus benefits)
- Legal Services Change Programme Manager = £41,353 to £62,328

The annual pay award for 2023/2024 was agreed as £1,925 (pro rata) or 3.88%, whichever the higher.

Publica Group Ltd is a local authority owned company created by Cheltenham Borough Council, Cotswold, Forest of Dean and West Oxfordshire District Councils. Its purpose is to transform the way local services are delivered to communities through innovation and to set the standard for all councils in the future. More information can be found on [Publica's website](#).